

Nicholas Chmielewski
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SUMMARY

Nicholas Chmielewski is an Associate Director in BRG's Healthcare Performance Improvement practice. With a clinical background as an emergency nurse and leadership experiences ranging from an emergency department charge nurse to an interim associate chief nursing officer, Nick leverages his change management expertise to help clients achieve their goals. His performance improvement services include emergency department optimization, clinical operations, patient throughput, patient experience, clinical software return on investment modeling, and post-acquisition clinical integration project management.

EDUCATION

DNP (Honors)	Creighton University, 2020
MSN (Distinction)	Capital University, 2007
BSN	Mount Carmel College of Nursing, 2004

PRESENT EMPLOYMENT

Berkeley Research Group, Associate Director, 2022-present

PREVIOUS POSITIONS

Berkeley Research Group, Senior Managing Consultant, 2018-2022
Philips Healthcare d/b/a Philips Blue Jay Consulting, Consulting Manager, 2018
Philips Healthcare d/b/a Philips Blue Jay Consulting, Senior Consultant, 2016-2018
Philips Blue Jay Consulting (formerly Blue Jay Consulting, LLC), Consultant, 2014-2016
Independent Legal Nurse Consultant, 2011-2014
Mount Carmel West Hospital, Emergency Department Clinical Manager, 2012-2014
Mount Carmel West Hospital, Clinical Information Systems Coordinator, 2010-2012
Dublin Methodist Hospital, Nurse Administrator, 2007-2010
Mount Carmel West Hospital, Emergency Department Registered Nurse, 2004-2007

PROFESSIONAL AWARDS, RECOGNITION, AND PRIZES

2021, Nominee, Berkeley Research Group HPI Leadership Award
2020, DNP Graduate with Honors. Creighton University: Omaha, Nebraska
2019, Recipient, ENA Foundation Member-Supported Doctoral Scholarship, Emergency Nurses Association Foundation
2019, Recipient, Pamela L. Turner Memorial Endowed Scholarship, Creighton University College of Nursing
2017, Nominee, Philips Healthcare, March "Game Changers" Award for Business Development Innovation
2014, Fellow with the Academy of Emergency Nursing
2012, Recipient, Excellence in Nursing Award, Mount Carmel Health Systems
2012, Group Recipient (Ohio ENA State Council), Emergency Nurses Association, ENA Special Category Award.
ENA Practice Priority: Workplace Violence Reduction
2011, Group Recipient (Ohio ENA State Council), Emergency Nurses Association, ENA Special Category Award.
ENA Practice Priority: Workplace Violence Reduction
2011, Recipient, Emergency Nurses Association, Government Affairs Award
2011, Recipient, Emergency Nurses Association, Greater Cincinnati Chapter, Chapter President's Award
2009, Graduate of AONL Nurse Manager Fellowship Program
2007, MSN Graduate with Academic Distinction. Capital University: Columbus Ohio
2005, Recipient, Dorothy A. Cornelius Scholarship, Mid-Ohio District Nurses Association

PROFESSIONAL AFFILIATIONS

Prior

Emergency Nurses Association, Advocacy Advisory Council (AAC), Member 2018-2020, 2019 Chairperson
Emergency Nurses Association, Resolutions Committee, Member 2010-2012; 2014 Chairperson
Emergency Nurses Association, Governance Assessment Task Force, Member, 2014
Emergency Nurses Association, Informatics Work Team, Member, 2013
Ohio ENA State Council Board of Directors, Director 2007–2012
Ohio ENA State Council General Assembly Delegate, 2007–2015, 2017, 2019 - present
Ohio ENA State Council Government Affairs Liaison 2010–2014
American Organization for Nursing Leadership (AONL) Nurse Manager Fellowship Selection Committee, 2018
AONL Strategic Planning Committee Member, 2010, 2013, & 2014
AONL Nurse Manager Practice Analysis Task Force Member, 2014
AONL Health Care Reform Task Force Member, 2012

Present

Academy of Emergency Nursing (AEN) Board of Directors, 2018 – present, 2022 Board Chairperson
Advanced Emergency Nursing Journal, Reviewer, 2021 - present

MEMBERSHIPS

Academy of Emergency Nursing (AEN)
American College of Healthcare Executives (ACHE)
American Nurses Association (ANA)
American Organization for Nursing Leadership (AONL)
Emergency Nurses Association (ENA)
Sigma Theta Tau International

PUBLICATIONS

Peer Reviewed Articles:

- Chmielewski, N.A.**, & Moretz, J. (2022, January 28). ESI triage distribution in U.S. emergency departments. *Advanced Emergency Nursing Journal*. 44(1), 46-53. <https://doi.org/10.1097/TME.0000000000000390>
- Chmielewski, N.**, & Browning, K. (2021, March 4). Improving throughput metrics with reduced labor expenses. *BRG Review*. <https://www.thinkbrg.com/insights/publications/brgreview-improving-throughput-metrics/>
- Chmielewski, N.A.**, Tomkin, T., & Edelstein, G. (2021, January 29). A systems approach to front-end redesign with rapid triage implementation. *Advanced Emergency Nursing Journal*. 43(1), 79–85. <https://doi.org/10.1097/tme.0000000000000335>
- Chmielewski, N.A.** (2020). Impact of ED triage symptom- and travel-screening strategy. *Journal of Emergency Nursing*. 47(2), 221-3. <https://doi.org/10.1016/j.jen.2020.12.001>
- Moretz, J., & **Chmielewski, N.** (2019, June 21). Emergency Department boarding: methods accounting for lost productivity. *BRG Review*. 8, 6-13. Berkeley Research Group, LLC: Washington, DC. Retrieved January 18, 2021 from https://media.thinkbrg.com/wp-content/uploads/2021/01/18144842/BRGReview_Issue8-final.pdf
- Chmielewski, N.A.**, Faulkner, L. D., & Drone, M. (2019, April). Using floor champions to improve sepsis quality outcomes in community hospitals. *Nurse Leader*, 17(2), 151-154. <https://doi.org/10.1016/j.mnl.2018.08.005>
- Chmielewski, N.A.** (2013). Leadership attributes in a changing health care delivery system. *VOICE of Nursing Leadership*. 11(2):7.
- Chmielewski, N.A.**, & Abbey, D. (2012). Unannounced mock drills for violent situations. *Nurse Leader*. 10(1):46-47. <https://doi.org/10.1016/j.mnl.2011.07.001>
- Chmielewski, N.A.**, & Gregg, M.A. (2008). Case Review: A 25-year-old Woman with a Headache, 4 Days Postpartum. *Journal of Emergency Nursing*. 34(1): 41-43. <https://doi.org/10.1016/j.jen.2007.04.021>
- Chmielewski, N.A.** (2007). Case Review: Management of Deep Vein Thrombosis with Concurrent ITP. *Advanced Emergency Nursing Journal*. 29(4): 370-375. <https://doi.org/10.1097/01.TME.0000300119.62937.32>

Scholastic Manuscripts:

- Chmielewski, N.A.**, Luger, S., & Stapleton, S. (2020, May 16). Performance improvement with rapid triage implementation. *Creighton University Digital Repository*. <http://hdl.handle.net/10504/126535>
- Chmielewski, N.A.** (2007). Correlating patient satisfaction with nursing care and nurses' satisfaction with their jobs (Unpublished masters thesis). Capital University: Columbus, Ohio

Authorship in Association Handbooks, Position Statements, etc.:

- Emergency Nurses Association (2014). Handbook for implementing an emergency department electronic medical record system: Des Plaines, IL.
- Emergency Nurses Association (2013). Mobile electronic device use in the emergency setting (position statement). Retrieved December 1, 2013 from <http://www.ena.org/SiteCollectionDocuments/Position%20Statements/MobileElectronicDevice.pdf>

Other Articles & Media:

- Chmielewski, N.** (2020, May 13). Flatten the nursing profession exodus curve: discussing the long term Covid-19 impact on nursing shortage. *Becker's Hospital Review*. Retrieved from <https://www.beckershospitalreview.com/workforce/flatten-the-nursing-profession-exodus-curve-discussing-the-long-term-covid-19-impact-on-nursing-shortage.html>
- Faulkner, L., **Chmielewski, N.**, Bolowich, F., & Tilton, C. (2019). A collaborative approach to improving ED workflow and operational performance. Philips Blue Jay Consulting: Andover, MA.
- Koninklijke Philips N.V. (2018). Middle-Trac process solution improves ED patient flow at St. Mary Medical Center. Philips Blue Jay Consulting. Andover, MA. Retrieved November 6, 2018 from <https://www.usa.philips.com/healthcare/consulting/articles>
- Chmielewski, N.**, & Faulkner, L. (2018, May 17). Charge nurse: What's in a name? Replacing charge nurses with clinical nurse leaders in the ED. *Becker's Hospital Review*. Retrieved from <https://www.beckershospitalreview.com/quality/charge-nurse-what-s-in-a-name.html>

Chmielewski, N.A. (2013). Ohio efforts pay off with new law against assaulting health care workers. *ENA Connection*. 37(3):14-15.

Chmielewski, N.A. (2012). Re: thank you for a fair and equitable elections process. *ENA Connection*. 36(7):11.

Chmielewski, N.A. (2010, November 27). Ohio gets poor grades for keeping roads safe. *The Columbus Dispatch*, p. A11.

CONTRIBUTIONS

McFarlane, K. (Host). (2021, January 24). All about the Academy with Nick. [Interviewed in Audio podcast episode]. In Art of Emergency Nursing. Retrieved from <https://podcasts.apple.com/us/podcast/all-about-the-academy-with-nick/id1460741717?i=1000548813657>

Chan, G., **Chmielewski, N.** (2021, November 9). *Addressing the nursing practice readiness gap*. BRG Nurse Executive Forum: Virtual. <https://sharemultimedia.thinkbrg.com/watch/zcxGjwMDXzR19bJ8JBhWJ2>

Hanley, M. (2021, February). 4 career paths beyond the stretcherside [Interviewed and Quoted]. *ENA Connection*. 45(2):22-24

Emergency Nurses Association. (2021). Emergency Department productivity: accounting for boarded patients. Emergency Nurses Association. [Referenced] <https://www.ena.org/docs/default-source/resource-library/practice-resources/other/ena-executive-synopsis>

Wolf, L.A., & **Chmielewski, N.** (2020, December 16). The ethical implications of leadership decisions. BRG Nurse Executive Forum: Virtual. <https://www.thinkbrg.com/insights/events/nurse-executive-forum-ethical-implications/>

Dominis, M. (2020, May). Both sides of the story. *ENA Connection*. [Interviewed and Quoted]. 44(5):16-19

Kramer, R. (2019, May). ENA advocates for life-saving poison control centers. [Interviewed and Quoted]. *ENA Connection*. 43(5):28-30

Gray, K.L. (2004, May 19). Nursing welcomes more men to profession. [Interviewed and Quoted]. *The Columbus Dispatch*. B3

SCHOLARSHIP IN PRACTICE

Chmielewski, N. (2019). *Productivity accounting for ED boarding patient care*. ENA Resolution 19-02. Emergency Nurses Association. Adopted as introduced by consent agenda before the 2019 ENA General Assembly in Austin, TX.

Proponent witness testimony on behalf of Ohio ENA, Re: (OH 129GA Am Sub HB62), Presented at the:

- Ohio House Criminal Justice Committee, 2011: Columbus, Ohio
- Ohio Senate Judiciary Committee, 2011 & 2012: Columbus, Ohio