

Curriculum Vitae

Dubravka Tasic, Ph.D.

BRG

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SUMMARY

Dr. Dubravka Tasic is a Director in BRG's Labor & Economics practice. Dr. Tasic has significant experience in all aspects of the application of labor economics, statistical analysis, damage calculations, and research to problems involving labor and employment issues.

EDUCATION

PhD, Economics (Labor)	Florida State University
MA, Economics	Florida State University
BA, Economics	University of Maryland

PRESENT EMPLOYMENT

Director, BRG, December 2015–present

PREVIOUS POSITIONS

Principal, ERS Group, 2010–December 2015
Pricewaterhouse Coopers LLP, 1997–2009
 Director, 2005–2009
 Manager, 2001–2005
 Senior Associate, 1997–2001
Research Associate, ERS Group, 1991–1996
Intern/Consultant, The World Bank, 1994
Research Assistant, The Florida State University, 1989–1991

PROFESSIONAL AWARDS, RECOGNITION, AND PRIZES

2009	PricewaterhouseCoopers Chairman's Award for Market Leadership
2006	United Nations Association of the United States, International Visionaries' Award
2004	PricewaterhouseCoopers Chairman's Award for work done on the September 11 th Victim Compensation Fund (VCF)

EXPERIENCE

CONSULTING

In her current role as a consulting expert or testifying expert, Dr. Tasic aids and prepares economic expert reports and studies in a variety of complex disputes, litigation and arbitration matters, and pro-active risk management and compliance reviews, including:

- Economic and statistical analyses performed in connection with matters involving allegations of employment discrimination with respect to various employer actions (compensation, hiring, demotion, promotion, discipline, performance evaluations, job assignment, training, termination), executive compensation, breach of employment contract, personal injury and wrongful death, and wage and hour litigation. Analyses may involve the development and use of large and complex analytical databases and the design and estimation of sophisticated econometric models.
- Extensive experience in the calculation of economic loss involving allegations of discrimination in pay, hiring, promotion, discipline, and termination, personal injury, and wrongful death. Estimation of economic loss related to all forms of compensation and fringe benefits including stock options and stock shares, defined benefit and defined contribution pension plans, analyses of job availability by occupation and/or industry, and calculation of present value of lost household services and life care plans. Damage calculations prepared in single-plaintiff, multi-plaintiff, and class action matters. This includes assisting The Office of the Special Master and the team working on the September 11th Victim Compensation Fund by developing and updating complex economic loss models used to value claims of personal injury and/or wrongful death.
- Research and analyses of executive compensation as compared to the relevant labor market. Extensive analysis of base compensation, various forms of short- and long-term incentive compensation including equity compensation, retirement benefits and perquisites, and total compensation. Use of various compensation surveys and company disclosure documents for benchmarking purposes.
- Research and analyses of compensation and fringe benefit costs for various occupations, industries, and geographic regions, in support of negotiations of collective bargaining agreements.
- Prepare pro-active economic studies and reviews involving analysis of compensation and pay equity, labor force reductions, economic impact of proposed projects, regulations or laws, and utilization of minority and women-owned businesses in procurement activities.

Dr. Tasic supervises and coordinates the work of economists and other research staff. She leads and manages projects by designing, organizing, planning and directing the preparation of cases from initial client contact through the final report and/or expert testimony.

PUBLICATIONS

- “Assessing Future Medical Costs in Catastrophic Injuries,” Risk & Insurance Magazine, August 1, 2025, <https://riskandinsurance.com/assessing-future-medical-costs-in-catastrophic-injuries/>.
- “The Calculation of Economic Damages in Matters Involving Allegations of Sexual Harassment” BRG White Paper, Forthcoming.
- “Labor and Employment in 2025: Navigating an Uncertain Regulatory Landscape,” ThinkSet Magazine, Winter 2025, <https://www.thinkbrg.com/thinkset/labor-and-employment-in-2025-navigating-an-uncertain-regulatory-landscape/>.
- “M&A Disputes Report 2024: Geopolitical Tensions and Macroeconomic Swings Heighten Challenges for Dealmakers,” February 2024, Berkeley Research Group, Inc., <https://www.thinkbrg.com/insights/publications/ma-disputes-report-2024/>.
- “Want to Put the “S” in ESG? Start With Human Capital Measurement,” ThinkSet Magazine, October 4, 2023, <https://thinksetmag.com/insights/the-s-in-esg-human-capital-measurement>.
- Chapter titled “Emerging Areas of Group and Class Actions Related to ESG Disclosures,” in Class and Group Actions Laws and Regulations 2023, 15th Edition, International Comparative Legal Guides, November 10, 2022, <https://iclg.com/practice-areas/class-and-group-actions-laws-and-regulations/05-emerging-areas-of-group-and-class-actions-related-to-esg-disclosures>.
- “Advancing Pay Equity Through Compensation Analysis,” Human Resources Director (HRD) Magazine, September 20, 2022, <https://www.hcamag.com/us/specialization/employment-law/advancing-pay-equity-through-compensation-analysis/421091>.
- “The Impact of COVID-19 on Women in Law,” ThinkSet Magazine, Berkeley Research Group, November 2021. <https://thinksetmag.com/insights/impact-of-covid-19-on-women-in-law>.
- “The Use of Statistical Evidence in Class Action Litigation: Class and Group Action Laws and Regulations 2021,” The International Comparative Legal Guide to Class & Group Actions 2021, Co-Author. Global Legal Group, November 11, 2020. <https://iclg.com/practice-areas/class-and-group-actions-laws-and-regulations/6-the-use-of-statistical-evidence-in-class-action-litigation>.
- “Reductions in Force and Furloughs During the COVID-19 Pandemic, Managing Employment Discrimination Risks by Conducting Disparate Impact Analyses” BRG Insights, September 1, 2020. <https://www.thinkbrg.com/insights/publications/tosic-rif-furloughs-covid/>.
- “The Current State of the U.S. Labor Market as a Result of the Pandemic, Return to Work, and Potential Employment Litigation Risks,” BRG White Paper, May 2020. <https://brg-crisis-response.com/crisis-management-and-recovery/claims-and-disputes/labor-market-return-to-work/>.

- “The EEOC’s Proposal to Start Collecting Data on Compensation and Hours Worked”, BRG White Paper, March 1, 2016. <http://www.thinkbrg.com/newsroom-publications-tosic-eeoc-compensation.html>.
- “SEC and New Executive Compensation Disclosure”, May 13, 2015, ERS Group Blog, <http://www.ersgroup.com/blog/sec-new-executive-compensation-disclosure>.
- “A Basic Introduction to the Methodology Used to Determine a Discount Rate,” in “Pocket MBA: Finance for Lawyers, October 2014,” Practicing Law Institute, 2014, New York, New York.
- “Regression Analysis Applications in Litigation”, with Robert Mills, in “Pocket MBA: Finance for Lawyers, June 2011”, Practicing Law Institute, 2011, New York, New York.
- “Sampling Applied to Pension Calculations,” with Dr. Jessica Pollner, Data Management Review, July 6, 2007.
- “Report on the Civil Appeals Management Program (CAMP) Survey,” Prepared for The Litigation Committee of the Association of the Bar of the City of New York, November 2006.
- “The Changing Economic Status of Women in Several Countries of Central and Eastern Europe during the Transition,” Ph.D. Dissertation, Department of Economics, Florida State University, 1997
- “The Relationship between Investments in Human Capital and Economic Growth – A Critical Review of the Literature,” Manuscript prepared for the International Youth Foundation, August 1996.
- “The Americans with Disabilities Act – 101 Questions and Answers,” with Michael J. Piette, Lawyers and Judges Publishing Company, January 1994.
- “The Social Sectors and Social Expenditures Review of Croatia,” The World Bank Working Paper, September 1994.
- “The Returns to Higher Education in the Republics of Yugoslavia,” Working Paper, The Florida State University, November 1992.

Presentations

- Panelist for Session Titled “New Approaches and Considerations to Defense and Valuation of Future Medical Damages in the Personal Injury and Medical Malpractice Litigation,” 2025 Midyear Meetings, International Association of Defense Counsel (IADC), February 12, 2025.
- Discussant for Session Titled “Bayesian Models” and Paper Titled “Prison Work Programs and Wages in the U.S.: A Bayesian - Model Averaging Approach,” Annual Meetings of the American Economic Association (AEA) and the Allied Social Science Associations (ASSA), January 4, 2025.
- Presentation Titled “Calculation of Economic Damages in Matters Involving Allegations of Employment Discrimination,” Annual Conference of the New York State Society of CPAs (NYSSCPA) and the FAE Business Valuation & Litigation Services Committee, May 13, 2024.

- Presentation Titled “Calculation of Economic Damages in Matters Involving Allegations of Employment Discrimination, Sexual Harassment, and Retaliation,” Annual Conference of the American Rehabilitation Economic Association, May 19, 2023.
- Presentation Titled “An Update on ESG Human Capital Disclosures,” Annual Conference of the Business Valuation & Litigation Services Committee, NYSSCPA, May 15, 2023.
- Panelist for Session Titled “How to Avoid Litigation with Pre-Suit Claims Analytics,” 2023 ALM Complex Claims and Litigation Forum, February 27, 2023.
- Panelist for Session Titled “Diversity, Equity, and Inclusivity in Complex Litigation,” Complex Litigation Ethics Conference, University of California Hastings College of Law, October 22, 2022.
- Panelist for Session Titled “Session 2: Expertise, Technical Points, and Stories – A Round Table Discussion,” National Association of Forensic Economics (NAFE), Eastern Economic Association Annual Meetings, February 25, 2022.
- Panelist for Presentation Titled “The Impact of the Pandemic on Women in Law,” National Association of Women Lawyers (NAWL), Women in Employment Law, September 28, 2021.
- Moderator of Panel Titled “Education During the COVID-19 Pandemic and Beyond – Impact on Schools, Students, Parents, Teachers, and Staff,” Class Action Money & Ethics 2021 Conference, June 30th 2021.
- Panelist for National Association of Forensic Economics (NAFE) Panel Discussion, Virtual 96th Annual Conference, Western Economic Association International, June 27 and June 28, 2021.
- Panelist for Presentation Titled “Class Action Litigation in an Era of Change: What to Expect in 2021 from the Biden Administration, Congress, and the US Supreme Court,” BRG Virtual Conference, Co-Moderator of Labor & Employment Session, January 28, 2021.
- Panelist for Presentation Titled “Current Challenges and Hot Topics in Labor and Employment and Benefits,” Provider Conference Webinar Series, with Haynes and Boone LLP, October 29, 2020.
- Podcast Presentation Titled “Episode 6: Insights into Reopening the Economy,” COVID Conversations on Risk: Webinars and Podcasts, Society for Risk Analysis, with Robin Cantor, Ph.D., May 12, 2020. <https://sra.org/covid-19-resources>.
- Panelist for Presentation and Live Webinar titled “Calculating Economic Damages in Wage and Hour Litigation Matters,” Practicing Law Institute (PLI) One-Hour Briefing, January 16, 2020.
- Panelist for Presentation and Live Webinar titled “Calculating Economic Damages in Employment Litigation Matters,” Practicing Law Institute (PLI) One-Hour Briefing, June 25, 2019.
- Panelist for Presentation and Live Webinar titled “Conducting an Effective Equal Pay Audit,” North Texas Industry Liaison Group (NTILG), March 21, 2019, Dallas, Texas.

- Panelist for Presentation and Webinar titled “Testing Your Company's Compliance – Conducting Pay Equity Audits” with Greenberg Traurig, September 17, 2018, New Jersey.
- Panelist for Webinar presentation titled “Effective Use of Statistical Evidence in Employment Class Action Litigation: Practical Guide in 2017,” The Knowledge Group, January 31, 2017. <https://theknowledgegroup.org/effective-use-of-statistical-evidence-in-employment-class-action-litigation-practical-guide-in-2017-live-webcast>.
- Presenter for Session titled “Beyond Base Pay: Understanding and Addressing Pay Disparities in Variable Compensation,” The 34th Annual National Industry Liaison Group (NILG) Conference, Charlotte, NC, August 5, 2016.
- Panelist for segment titled “Using Financial Information in Business Transactions” at conference titled “Pocket MBA: Finance for Lawyers and Other Professionals”, Practicing Law Institute (PLI), San Francisco, June 20-21, 2016.
- Panelist for segment titled “Using Financial Information in Business Transactions” at conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), San Francisco, May 7-8, 2015.
- Panelist for segment titled “Using Financial Information in Business Transactions” at conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), New York, October 9-10, 2014.
- Panelist for segment titled “Using Financial Information in Business Transactions” at conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), San Francisco, May 5-6, 2014.
- Presenter at The Associated General Contractors of America (AGC) HR and Training Professionals Conference, “Leave No Stone Unturned: OFCCP’s New Outlook on Compensation”, Chicago, October 16, 2013.
- Panelist for segment titled “Practical Elements of Finance” of conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), New York, October 10-11, 2013.
- Panelist for segment titled “Practical Elements of Finance” at conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), San Francisco, June 3-4, 2013.
- Panelist for segment titled “Practical Elements of Finance” of conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), New York, October 11-12, 2012.
- Presenter of Webinar titled “Worker Misclassification and How It May Impact the Bottom Line”, Associated Builders and Contractors, Inc., October 3, 2012.
- Panelist, Diversity in the Workplace, at the Argyle Chief Legal Officer Executive Forum, New York, NY, March 7, 2012.
- Presenter of Webinar titled “Wage and Hour Litigation in the Construction Industry”, Associated Builders and Contractors, Inc., December 13, 2011.

- Panelist for segment titled “Practical Elements of Finance” at conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), New York, June 13-14, 2011.
- Panelist for segment titled “Economics and Finance” of conference titled “Pocket MBA for Attorneys”, Practicing Law Institute (PLI), New York, July 29-30, 2010.
- “Calculating Economic Damages,” The Wharton School of Business, University of Pennsylvania, April 2009.
- “Conducting Risk Assessments and Risk Management”, UNICEF New York, Brazil, and Bangladesh, June 2008.

PROFESSIONAL AFFILIATIONS

Present

Elected Vice President, Eastern Region of the National Association of Forensic Economics (NAFE),
January 2026 – January 2029
Article Peer Reviewer, *Journal of Forensic Economics*, 2020 – Current

Previous

Member of Advisory Board, Seton Hall University, Stillman School of Business, Customer Experience
Executive Certification Program, 2021 – 2023

BUSINESS AND NOT-FOR-PROFIT AFFILIATIONS

Member, American Economic Association
Vice President, Eastern Region and Member, National Association of Forensic Economics (NAFE)
Member, Labor and Employment Relations Association (LERA)
Member, American Bar Association, Section of Litigation and Section of Labor and Employment Law
Member, New York State Society of Certified Public Accountants (NYSSCPA) Business Valuation and
Litigation Services Committee
Member, Financial Women’s Association (FWA) New Jersey Committee