

Automotive M&A: Challenges and Opportunities for Mid-Market Suppliers

AUGUST 2025



PREPARED BY:

Adil Khan
Managing Director

Automotive suppliers are under serious strain. Should new tariffs remain in place, North American car sales could decrease by a staggering 1.8 million units this year. Diminishing production volumes, lackluster consumer demand, and a slower-than-anticipated electric vehicle (EV) transition make it clear the industry is facing an unusually perilous moment.

Yet even these headwinds won't stop the paradigm shift currently underway, one powered by unprecedented technological advancements, heightened competition, and a redoubled commitment to scale and sustainability. Mid-market suppliers that accelerate cost efficiencies, improve their speed to market, and invest in innovation will thrive in the months and years to come.

With consolidation likely to pick up, they'll also be well positioned for potential merger and acquisition (M&A) opportunities. Here's what dealmakers should know as they look to navigate the twists and turns ahead.

The Many Bends in the Road

2025 has both intensified existing challenges and engendered new obstacles for automotive suppliers, including:

Rising costs: Suppliers have to contend with elevated raw material and shipping costs, shortages of key supplies (including semiconductors), and higher wages due to skilled labor scarcity and recently concluded union contract negotiations.

Tariffs also could cause further cost spikes and disrupt existing supply chains. Even though trade agreements reached with the United Kingdom, European Union (EU), Japan, and South Korea ease some of the intense uncertainty surrounding automotive-related imports, trade agreements have yet to be reached with other key countries such as Mexico, Canada, Brazil, and India. Additionally, tariffs on key components like steel, aluminum, and semiconductors could increase costs for US-based manufacturers, which may lead to compressed margins and initiatives to conserve cash, including deferred investments.

At the same time, manufacturers must continue to invest in innovation and costly technological advancements to drive productivity, meet ever-stricter emissions and safety regulations, and adapt to vehicle connectivity technologies like vehicle-to-everything (V2X) and autonomous systems—adding new cost pressures for suppliers.

Heightened price sensitivity: With economic headwinds looming and prolonged elevated interest rates, consumers are prioritizing affordability over higher-priced newer features—holding on to their cars for longer, gravitating toward certified pre-owned vehicles, and embracing ridesharing platforms. In response, automakers are offering incentives like generous rebates and cheap financing to entice buyers, which in turn has pressured suppliers as original equipment manufacturers (OEMs) attempt to recoup margins by squeezing suppliers. However, as new-car affordability declines and vehicle lifespans increase, suppliers with exposure to the aftermarket segment are set to benefit from extended ownership cycles with sustained growth in aftermarket demand for maintenance and replacement parts.

Changing consumer preferences: Beyond affordability, the rise in urbanization with increased customer focus on flexibility and affordability is reshaping urban transportation. This is expected to reduce private vehicle ownership, leading to capacity realignment, sector-wide consolidation, and increased investments in subscription-based mobility-as-a-service (MaaS) and ridesharing platforms.

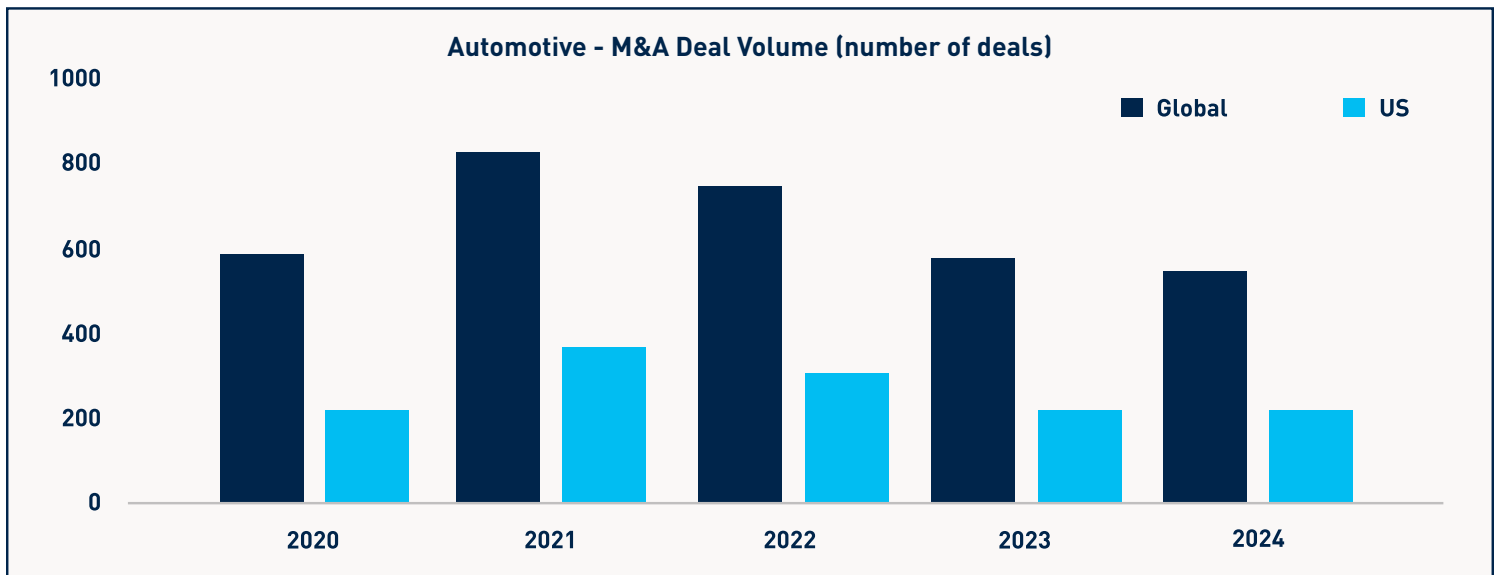
An uncertain green transition: Hybrids are gaining traction as a more practical alternative to fully electric vehicles, especially with government subsidies for EVs ending. The recently passed tax and spending bill will eliminate federal EV tax credits by September 30, so vendors with a focus on EV will need to diversify to stay afloat as demand stalls.

Intensifying global competition: China's auto production doubles that of North America as ample technology investment, government incentives, and strong distribution networks have lowered manufacturing costs by 25 to 30 percent compared to their North American counterparts.

Tech mismatches: Investments in artificial intelligence (AI), the internet of things (IoT), autonomous robotics, and connected factories are helping suppliers streamline operations, reduce costs, and accelerate time to market. However, investment in EV technologies has outpaced consumer demand—a mismatch that leaves OEMs and suppliers with surplus capacity and liquidity challenges, complicating future investments.

Consolidation Expected to Rev Up

In light of these challenges, automotive suppliers are reassessing their relationships with OEMs, investing in leaner operations, rebalancing product offerings away from stagnating segments (e.g., from EV adoption toward next-generation components), and diversifying toward growth-oriented partnerships and aftermarket opportunities. Additionally, highly fragmented subsegments like repair and collision shops—alongside increased adoption of high-tech components, advanced driver assistance systems (ADAS), infotainment systems, and connectivity—could lead to promising M&A opportunities for middle-market suppliers over the next year in a welcome rebound from a relatively stagnant year for automotive M&A in 2024.



Source: S&P Capital IQ

Note: Represents announced deals and closed deals; excludes deals with EV below \$50 million and above \$1 billion.

Compressed profit margins and liquidity challenges could drive M&A too. OEMs are evaluating their manufacturing footprints and production portfolios, identifying strategic gaps and non-core divestitures that could lead to more deals. While some suppliers may exit the automotive industry entirely to manage liquidity, others are looking for scale through consolidation to better manage costs.

The broader reshoring movement—particularly amid mounting tariffs—is also likely to spur additional M&A activity, especially through partnerships and joint ventures that can help mitigate risk. And despite the slowdown in EV demand, interest in internal combustion engines (ICE) and hybrid vehicles remains strong, encouraging consolidation among ICE component suppliers.

More broadly, potential reductions in borrowing costs, increased political clarity in the US and EU, and the abundance of private equity capital are bolstering M&A optimism.

“The automotive industry is in a state of uncertainty and mounting cost pressures, and the answer for many companies will be to pursue partnerships and alliances instead of traditional M&A.”

D. Foucar et al., *M&A in Automotive and Mobility: Hedging Bets until a Clear Future Emerges*, Bain and Company (February 4, 2025).

How Suppliers Can Drive Deals Forward

Suppliers looking to seize opportunities in the emerging deal landscape must navigate widespread political, economic, and regulatory uncertainty. As such, those looking to sell soon would do well to consider the following best practices:

Transform before transacting: Demonstrate how planned initiatives have already yielded tangible results for the business, whether that includes optimizing manufacturing footprints, improving efficiency, or boosting net working capital efficiency.

Create a highly tailored story: Develop a compelling deal thesis aligned to the needs and strategies of buyers. This should include detailed insights into strategy, competitive advantages, and operating skills, highlighting how these value drivers link to the business's cash flows. For instance, a market-entry focus may resonate with cross-regional players, while financial investors may be drawn to prominent industry connections, cash conversion, and a transparent growth profile. For their part, strategic investors may find a deal story highlighting complementary customer bases, product portfolios, and technology tools more enticing.

Evaluate alternative financing and transaction structures: To make transactions more feasible for a broader range of buyers, mitigate valuation volatility and liquidity challenges by using alternative financing methods like earn-outs, seller financing, or stock swaps.

Relatedly, consider creative deal structures such as strategic partnerships, joint ventures, and collaborations to advance innovation, enable market expansion, and optimize resources while reducing the acquirer's financial commitment. Some OEMs—like Volvo, BMW, Honda, and Nissan—are pursuing [partnerships](#) for EV charging technology and software.

Expand the pool of potential acquirers: Look beyond neighboring geographies and traditional industry players to identify other deal partners with complementary capabilities and cross-industry applications, especially with the adoption of high-tech connectivity solutions. Intelligent transportation solutions company Miovision recently took this approach in its [acquisition](#) of Traffic Technology Services (TTS), a leader in connected vehicle technologies.

While macroeconomic headwinds and disruptive forces abound, the automotive industry remains ripe for opportunity. Middle-market suppliers and investors that embrace transformation, innovate boldly, and adapt their strategies to align with a rapidly evolving marketplace will be best positioned to thrive.

How BRG Can Help

BRG's cross-functional Transaction Advisory team has the expertise, deep industry knowledge, and breadth of capabilities to help A&D dealmakers make informed decisions about potential transactions, identify value creation opportunities, and, if needed, step into management roles on an interim basis to support client objectives. We bring unmatched middle-market proficiency, a global reach, and comprehensive understanding of the dynamics of founder- and/or owner-managed businesses.

We are involved in over six hundred transactions a year. We offer a full suite of services to support clients with each phase of the transaction lifecycle, including:

- Financial and operational due diligence
- Sell-side transaction support and carve-out services
- Tax structuring and due diligence
- Separation and integration support
- Performance improvement
- Transaction CFO support services
- Valuation
- Purchase and sale agreement support

Connect with a member of the **Transaction Advisory** team to learn why businesses of all sizes consistently turn to BRG for the firm's client-centric, results-driven services.



Adil Khan
Managing Director
312.925.5769
akhan@thinkbrg.com



Dan Galante
Managing Director
312.560.2933
dgalante@thinkbrg.com



Kyle Reid
Managing Director
281.731.7393
kreid@thinkbrg.com



Derek Thieda
Managing Director
646.651.4746
dthieda@thinkbrg.com



George Koutouras
Managing Director
310.988.9658
gkoutouras@thinkbrg.com

BRG combines world-leading academic credentials with world-tested business expertise, purpose-built for agility and connectivity, which sets us apart—and gets our clients ahead.

Our top-tier experts include experienced industry leaders, renowned academics, and leading-edge data scientists. Together, they bring a diversity of proven real-world experience to economics, disputes, and investigations; corporate finance; and performance improvement services that address the most complex challenges for organizations across the globe.

Our unique structure nurtures the interdisciplinary relationships that give us the edge, laying the groundwork for more informed insights and more original, incisive thinking from diverse perspectives that, when paired with our global reach and resources, make us uniquely capable to address our clients' challenges.

VISIT THINKBRG.COM TO LEARN MORE.

Copyright ©2025 by Berkeley Research Group, LLC. Except as may be expressly provided elsewhere in this publication, permission is hereby granted to produce and distribute copies of individual works from this publication for nonprofit educational purposes, provided that the author, source, and copyright notice are included on each copy. This permission is in addition to rights of reproduction granted under Sections 107, 108, and other provisions of the US Copyright Act and its amendments.

Disclaimer: The opinions expressed in this publication are those of the individual authors and do not represent the opinions of BRG or its other employees and affiliates. The information provided in the publication is not intended to and does not render legal, accounting, tax, or other professional advice or services, and no client relationship is established with BRG by making any information available in this publication, or from you transmitting an email or other message to us. None of the information contained herein should be used as a substitute for consultation with competent advisors.