

UK Modern Slavery Statement

1. Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Berkeley Research Group (UK) Limited ("BRG UK") to prevent modern slavery and human trafficking from taking place in our own business and in our supply chains during the financial year ended 31 December 2025.

BRG UK is part of the wider Berkeley Research Group of companies ("BRG Group" or "BRG"), a global consulting firm headquartered in Washington, D.C.

2. Our Organisation, Business and Supply Chains

2.1 Our organisation

BRG is a global consulting firm that helps leading organisations advance in three key areas: disputes and investigations, corporate finance, and performance improvement and advisory. We are an integrated group of experts, industry leaders, academics, data scientists, and professionals working across borders and disciplines to deliver the insights and practical strategies our clients need.

The BRG Group has approximately 2,176 employees worldwide and approximately 102 employees in the United Kingdom.

2.2 Our supply chains

As a professional services firm, BRG's business model is people- and expertise-led rather than dependent on manufacturing or physical goods, and we consider our direct exposure to modern slavery risk to be comparatively low. Our principal categories of third-party spend in the UK include:

- Professional services providers;
- Information technology and software vendors;
- Office facilities and property service providers;
- Recruitment and staffing firms;
- Travel and event service providers; and
- Other operational support vendors.

3. Our Commitment and Policies

BRG UK opposes the use of modern slavery in all its forms, including slavery, servitude, forced or compulsory labour, and human trafficking. BRG UK is committed to acting ethically and with integrity in all its business relationships, and to implementing and enforcing effective systems and controls to help ensure that modern slavery is not taking place anywhere in our own business or in our supply chains.

In 2017, the BRG Group adopted the principles of the United Nations Global Compact (UNGC), a strategic policy initiative for organisations committed to aligning their operations and strategies with UN goals for a sustainable and inclusive global economy. The BRG Group joined a significant number of leading international professional services firms in adopting the UNGC as an affirmation of its commitment to corporate social responsibility and strives to advance the UNGC's ten universally accepted principles covering human rights, the environment, and anti-corruption.

These commitments are embedded in the following internal policies, which apply across the BRG Group, including BRG UK:

- Code of Conduct – sets out the standards of ethical behaviour expected of all BRG personnel, including in relation to human rights and labour standards, and applies to employees, partners, and contractors.
- Whistleblowing (Speak-Up) Policy – encourages anyone at BRG, including contractors and vendors, to raise concerns about conduct that may violate BRG's Code of Conduct, internal policies, or applicable law, without fear of retaliation.
- Procurement and Supplier Onboarding Policies – set expectations for third parties engaged by BRG UK, including in relation to labour standards and modern slavery.

BRG UK provides fair wages and working conditions to its employees and contractors and has zero tolerance for the use of child labour, forced labour, or labour resulting from human trafficking, in any part of our business or supply chains. BRG UK will not knowingly do business with any entity – including vendors, suppliers, subcontractors, joint-venture partners, or otherwise – that engages in such practices.

4. Due Diligence Processes

BRG UK takes a risk-based approach to due diligence, focused on the areas of our business and supply chains where the risk of modern slavery is considered greatest. Current and planned due diligence measures include:

- Reviewing prospective suppliers before engagement;
- Considering supplier reputation, business practices, and compliance commitments;
- Requiring suppliers to comply with applicable laws and regulations;
- Incorporating compliance and ethical conduct expectations into contractual arrangements where appropriate; and
- Ongoing engagement with our Code of Conduct and Speak-Up whistleblowing channel, which is available to employees, contractors, and third parties to report concerns, including in relation to modern slavery.

5. Assessing and Managing Risk

BRG UK regularly considers modern slavery risks as part of its broader compliance and risk management framework.

Factors that may be considered when assessing risk include:

- Country of operation;
- Type of services provided;
- Use of temporary, agency, or low-skilled labour;
- Known industry risk indicators; and
- Information obtained through procurement, due diligence, or supplier reviews.

If concerns are identified, BRG UK may undertake enhanced review procedures and determine whether remediation, corrective action, or termination of a supplier relationship is appropriate. No concerns or incidents relating to modern slavery or human trafficking were identified within our business or supply chains during the financial year ended 31 December 2025.

6. Training and Awareness

BRG UK staff are provided with training on the firm's Code of Conduct and BRG's whistleblowing policies as part of their onboarding. This training reinforces the firm's zero-tolerance approach to modern slavery and explains how employees, contractors, and vendors can raise concerns.

7. Measuring Effectiveness

BRG UK is committed to monitoring the effectiveness of the steps set out in this statement. The key performance indicators we currently use, or intend to introduce, include:

- Completion rates for Code of Conduct and whistleblowing training among UK employees;
- Number and nature of concerns raised through our whistleblowing channel relating to labour standards or modern slavery, and time to resolution; and
- Completion of the annual review and refresh of our modern slavery risk assessment described in section 5.

8. Looking Ahead

BRG UK recognises that tackling modern slavery requires a continuing year-on-year commitment and will continue to undertake due diligence in our supply chain and review and improve procedures to help identify and prevent the risks of modern slavery or human trafficking.

9. Board Approval

This statement was approved by the Board of Directors of Berkeley Research Group (UK) Limited on 22 July 2026 and constitutes our modern slavery and human trafficking statement for the financial year ended 31 December 2025, pursuant to section 54(1) of the Modern Slavery Act 2015.

SIGNED:



Eric B. Miller

Director, Berkeley Research Group (UK) Limited and BRG Group General Counsel

23 July 2026