

Bart Peach

BRG, LLC

Nashville, TN

Direct: 303.999.9777

Bpeach@thinkbrg.com**SUMMARY**

Bart Peach brings nearly two decades of distinguished legal leadership to the healthcare services sector. His career has been shaped by equal parts rigorous academic training, frontline law firm practice, and sustained executive responsibility at legally, regulatorily, and operationally complex healthcare provider organizations. After early years in a general practice law firm — primarily serving hospitals, with additional work in oil & gas, civil litigation, and complex transactions across various industries — Bart moved to a boutique healthcare firm focused exclusively on complex healthcare matters. He has developed a well-respected reputation for distilling dense, overlapping regulatory frameworks and translating them into clear, actionable strategy for executive teams and boards. A skill that, paired with a natural operational mindset, carried him into in-house leadership roles across multiple healthcare organizations and now into his consulting practice at BRG.

Mr. Peach is a former General Counsel and Chief Compliance Officer (CCO), whose expertise spans the full spectrum of issues confronting modern healthcare organizations; regulatory compliance, healthcare operations, board governance, M&A transactions, and due diligence reviews on both the buy and sell sides, payor contracting, risk, quality, safety, litigation management, and the organizational challenge of building high-functioning legal and compliance departments from the ground up.

HEALTHCARE M&A AND TRANSACTIONAL EXCELLENCE

Mr. Peach served as Group General Counsel at DaVita Kidney Care, overseeing three of the company's nine domestic operating divisions. A portfolio representing approximately \$4.3 billion in annual revenue and nearly 1,800 dialysis clinics and hospital programs.

At Veyo, a non-emergency medical transportation company, Bart successfully led the sale of the company to a strategic acquirer. Managing the end-to-end process with an investment banking team and outside counsel while simultaneously overseeing legal, compliance, and risk across thirteen states.

As General Counsel and CCO of Unio Health Partners, a private equity-backed management services organization supporting gastroenterology, urology, and radiation oncology practices, he drove over \$4 million in documented value creation through cost avoidance, litigation resolution, and in-house capability building. He also implemented a forward-looking "Future Sale Roadmap" to position the organization for a future transaction, reflecting his dual fluency in legal strategy and private equity value creation.

REGULATORY MASTERY ACROSS A COMPLEX LANDSCAPE

Bart's regulatory credentials are broad and deep. His practice has encompassed Stark Law and Anti-Kickback compliance, HIPAA and information privacy, CMS and state Medicaid contracting, laboratory and pharmacy regulation, ambulatory surgery center strategy, and clinical trials governance. At DaVita, he worked with the Federal Monitor assigned by the Office of the Inspector General (OIG) to oversee the company's Corporate Integrity Agreement. A high-stakes responsibility requiring precision, credibility, and sustained executive engagement.

He holds both a JD and a LLM in Healthcare Law and Policy from Southern Illinois University School of Law and spent the first years of his career as a frontline healthcare regulatory attorney advising hospitals, physician groups, long-term care facilities, and other providers on compliance, fraud and abuse, and Medicare/Medicaid issues in Colorado, Wyoming, and Arizona.

While in private practice, Bart contributed to the profession's regulatory knowledge base, authoring the Wyoming chapter of the AHLA 50-State Survey on Health Care Fraud and Abuse Laws and publishing in the Wyoming Medical Society magazine on electronic health records and their impact on physician practices. More recently, Bart has been a panelist regarding organizational leadership at a forum for Healthcare General Counsels as well as joining a podcast to discuss his process of becoming a General Counsel.

COMPLIANCE PROGRAM DEVELOPMENT AND ORGANIZATIONAL TRANSFORMATION

Bart is not simply a legal technician; he is an operational leader who consistently builds organizations and infrastructure where none previously existed or where significant reform was needed. Whether implementing contract management systems, AI-assisted counsel tools, revamping compliance and quality programs with measurable KPIs, or managing teams of up to twenty-four attorneys, paralegals, and compliance professionals, Bart brings a builder's mindset to every organization he joins.

At Veyo, he stood up new compliance policies and procedures, a dedicated safety team, risk/adverse occurrence processes, and contract templates from scratch. At Unio, he implemented a CLM system, instituted billing guidelines for outside counsel, and created capacity to lead non-legal initiatives from leadership development to new business lines alongside his core legal role. His team leadership track record is equally strong: at DaVita, his division maintained 94%+ employee engagement scores.

LITIGATION AND DISPUTE RESOLUTION

Bart combines transactional sophistication with real courtroom and dispute resolution experience. He has settled complex employment matters, including a California PAGA class action at one of the lowest per-work-week totals in the state in 2024. He has managed multi-million-dollar litigation portfolios, overseen outside counsel reductions exceeding \$400,000 year-over-year, and resolved matters ranging from real estate disputes and commercial contract claims to joint venture unwinds and large-scale payor disputes.

REPRESENTATIVE AREAS OF ENGAGEMENT

- Compliance program design, implementation, and monitoring (CIA, OIG, Stark, Anti-Kickback, HIPAA)
- Board Advisory
- Healthcare M&A: buy-side and sell-side due diligence, deal structuring, and transaction execution for private equity-backed MSOs and health systems
- Payor contracting strategy and negotiation (Medicaid, Medicare Advantage, commercial)
- Legal department build-out and operational efficiency (CLM systems, outside counsel management, billing guidelines)
- Multi-state regulatory analysis and licensing strategy
- Dispute resolution, litigation management, and settlement strategy
- Healthcare workforce and employment law (PAGA, misclassification, independent contractor compliance)

EDUCATION

LL.M., Health Law and Policy
JD
B.S.

Southern Illinois University School of Law, 2007
Southern Illinois University School of Law, 2006
Murray State University, 2004

PRESENT EMPLOYMENT

BRG, Nashville, TN, 2026 - Current
Director

PREVIOUS POSITIONS

UNIO HEALTH PARTNERS, LLC, Torrance, CA, February 2024 – May 2026

General Counsel and Chief Compliance Officer

- Drafted and negotiated transactional documents (Vendor, Payor, M&A, Employment and Independent Contractor Agreements)
- Managed dispute resolution and litigation across the organization (L&E, Commercial, and Corporate)
- Oversight and responsibility for Compliance, Risk, Quality, Payor Contracting, and Safety and a team of 6 professionals
- Regulatory oversight and advice around a complex, high-growth organization (Labs, Pharmacy, Clinical Trials, ASC strategy, 3 specialties and new business lines (PAE OBL, Anesthesia, PSMA/PET))
- Managed outside counsel and reduced overall spend of the department (implemented billing guidelines, contract management system, billing process, etc.)

EPIPHANY DERMATOLOGY, Austin, TX, September 22 – April 2023

General Counsel

- Managed litigation/dispute and transactional matters across the ~\$200M multi-state private-equity-backed MSO for a large dermatology practice
- Reorganized and revised the contracting process regarding Employment Agreements, Vendor, and other transactional agreements
- Oversaw \$4M legal budget and manage all outside counsel work including transactional and litigation matters
- Conducted legal and compliance-centered trainings across the organization

VEYO LLC, San Diego, CA, November 2020 – September 2022**Chief Legal and Compliance Officer**

- \$200M+ Non-Emergency Medical Transportation company specializing in mostly Medicaid and dual-eligible population transport as well as insurance and private-pay lines of business
- Negotiated the acquisition of the company by a strategic partner with assistance of an investment bank and outside counsel team
- Responsible for the Compliance, Risk, Privacy and Safety Functions with a team of 7 professionals
- Managed \$3M+ budget as well as heading leadership development and management training efforts
- Oversaw outside counsel and all organizational litigation and managed large legal spend reduction year over year as well as settling multiple large cases with and without the help of outside counsel
- Implemented new contract management systems, Risk/Adverse Occurrence processes, Safety team, templates for easy operational use to streamline basic contracts, and revamped org. Compliance policies and procedures

DAVITA KIDNEY CARE DIVISION, February 2014 – November 2020**Group General Counsel – Dream Team, Galaxy, and Polaris (West Coast) Operating Divisions**

- Operations General Counsel of 3 of 9 DaVita domestic operating divisions overseeing legal affairs of ~\$3.1B in revenue and approx. 900 dialysis clinics and 350 hospital units (and covered up to 3 more on interim basis)
- Negotiated, drafted, and oversaw Medical Director Agreements, Joint Ventures, Acquisitions and Divestitures, Lease and Purchase Agreements related to running, buying and divesting dialysis clinics and hospital programs
- Managed one of the largest legal teams within DaVita (up to 24 members) of multiple junior attorneys, paralegals, and outside counsel in transactional and dispute matters and maintained 94%+ engagement scores from the team (80+% company average)
- Oversaw litigation across the region including real estate issues, patient disputes, contract claims, JV unwinds, and other operational disputes/issues such as union activity, re-hospitalization reduction, integrated and managed care strategy and issues, payor relations, staffing issues, and surveys
- Regular interaction with the Federal Monitor assigned by the OIG to oversee DaVita's Corporate Integrity Agreement implementation and assisted with creation of policies and procedures for implementation and oversight of process and innovations to ensure continued compliance with the CIA

MILES & PETERS, P.C., (joined Husch Blackwell) May 2012 – February 2014**Senior Associate Attorney**

DRAY, DYKMAN, REED & HEALEY P.C., May 2007 – May 2012

Associate Attorney

PROFESSIONAL AFFILIATIONS

Prior

Board Member, Colorado Managed Care Collaborative (CMCC)

American Bar Association Member

Wyoming and Arizona Bar and California Registered In-House Counsel

Present

Active License, Colorado

American Health Law Association Member